

# NOTICE

NOTICE is hereby given that the 30<sup>th</sup> (Thirtieth) Annual General Meeting (the AGM) of the Members of Allcargo Gati Limited (Formerly known as Gati Limited) will be held on Thursday, September 25, 2025 at 11:00 A.M. (IST) through Video Conferencing (VC) or Other Audio Visual Means (OAVM), to transact the following businesses:

## ORDINARY BUSINESS:

1. To consider and adopt (a) the audited financial statements of the Company for the financial year ended March 31, 2025 and the reports of the Board of Directors and Auditors thereon; and (b) the audited consolidated financial statements of the Company for the financial year ended March 31, 2025 and the report of Auditors thereon and, in this regard, to consider and if thought fit, to pass the following resolutions as an **Ordinary Resolutions**:

- a. **"RESOLVED THAT** the audited financial statements of the Company for the financial year ended March 31, 2025 and the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."
- b. **"RESOLVED THAT** the audited consolidated financial statements of the Company for the financial year ended March 31, 2025 and the report of Auditors thereon, as circulated to the Members, be and are hereby considered and adopted."

2. To appoint a Director, in place of Mr. Ravi Jakhar (DIN: 02188690), who retires by rotation and, being eligible, offers himself for re-appointment and in this regard, to consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. Ravi Jakhar (DIN: 02188690), who retires by rotation at this meeting be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

## SPECIAL BUSINESS:

3. **Appointment of M/s. Puttaparthi Jagannatham & Co., Company Secretaries as Secretarial Auditors and to fix their remuneration.**

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 (the Act), Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, (including any statutory modification(s) or re-enactment thereof, for the time being in force), Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time and based on the recommendation the Board of Directors of the Company,

M/s. Puttaparthi Jagannatham & Co., (Puttaparthi Jagannatham & Co.), Company Secretaries (ICSI Firm Registration No. P2008), be and are hereby appointed as the Secretarial Auditors of the Company, for a period of 5 (Five) consecutive years commencing from the financial year 2025-26 to the financial year 2029-30;

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to fix annual remuneration plus applicable taxes and out of pocket expenses payable to them during their tenure as the Secretarial Auditors of the Company, as determined by the Audit Committee in consultation with the said Secretarial Auditors;

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

4. **Re-appointment of Mr. Dinesh Kumar Lal (DIN: 00037142) as a Non-Executive Independent Director of the Company for a term of 5 years**

To consider and if thought fit, to pass the following Resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 (the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and Regulation 17 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations) the Articles of Association of the Company and based on the recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, Mr. Dinesh Kumar Lal (DIN: 00037142), who was appointed by the Members of the Company at 25<sup>th</sup> Annual General Meeting as a Non-Executive Independent Director of the Company for a term of 5 (five) consecutive years commencing from July 3, 2020 and who has submitted a declaration that he meets the criteria for independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and who is eligible for re-appointment as a Non-Executive Independent Director, be and is hereby reappointed as an Independent Director of the Company, for a second term of 5 (Five) consecutive years commencing from July 3, 2025, to July 2, 2030, not liable to retire by rotation, notwithstanding that Mr. Dinesh Lal will attain the age of seventy five years during his second term as an Independent Director;

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to do all such acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

**5. Appointment of Mr. Ketan Nishikant Kulkarni (DIN: 10735941) as Director of the Company**

To consider and if thought fit, to pass, the following Resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** Mr. Ketan Nishikant Kulkarni (DIN: 10735941), who was appointed as an Additional Director of the Company with effect from August 5, 2025, by the Board of Directors of the Company, in terms of Section 161 of the Companies Act, 2013 (the Act) read with related Rules (including any statutory modification(s) or re-enactment thereof, for the time being in force) and the Articles of Association of the Company, who is eligible for appointment, and in respect of whom, a notice in writing under Section 160(1) of the Act has been received by the Company from a Member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation."

**6. Appointment of Mr. Ketan Nishikant Kulkarni (DIN: 10735941) as a Managing Director of the Company**

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (the Act) and the Rules framed thereunder (including any statutory

modification(s) or re-enactment(s) thereof for the time being in force) and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations) and based on the recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for the appointment of Mr. Ketan Nishikant Kulkarni (DIN: 10735941), as the Managing Director & Chief Executive Officer of the Company, for a period of 2 (two) years with effect from August 5, 2025, upon the terms and conditions as set out in the Explanatory Statement annexed to this Notice (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the aforesaid period), with liberty to the Board of Directors ('Board') (including its Committees thereof) to alter and vary the terms and conditions of the said appointment and remuneration in such manner as may be agreed to between the Board and Mr. Ketan Nishikant Kulkarni;

**RESOLVED FURTHER THAT** the Board of Directors and/or the Company Secretary be and are hereby severally authorized to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

**By Order of the Board**

**Shekhar R Singh**  
Company Secretary

CIN: L63011MH1995PLC420155

**Registered Office:**

4<sup>th</sup> Floor, B Wing, Allcargo House,  
CST Road, Kalina Santacruz

(East), Mumbai – 400098,

Website: [www.allcargogati.com](http://www.allcargogati.com)

Email: [investor.services@allcargologistics.com](mailto:investor.services@allcargologistics.com)

Place: Mumbai

Date: August 05, 2025

## NOTES:

1. In view of the COVID-19 pandemic, the Ministry of Corporate Affairs, Government of India ("MCA") issued General Circular Nos. 20/2020, 02/2021, 19/2021, 21/2021 and 02/2022 dated May 05, 2020, January 13, 2021, December 08, 2021, December 14, 2021, May 05, 2022, General Circular No 10/2022 dated December 28, 2022, General Circular No 11/2022 dated December 28, 2022, General Circular No. 09/2023 dated September 25, 2023 and General Circular No. 09/2024 dated September 19, 2024 respectively, ("MCA Circulars") allowing, inter-alia, conduct of AGMs through Video Conferencing/ Other Audio-Visual Means ("VC/ OAVM") facility till September 30, 2025, in accordance with the requirements provided in paragraphs 3 and 4 of the MCA General Circular No. 20/2020.

In compliance with the provisions of the Companies Act, 2013 (the Act), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the Listing Regulations), MCA Circulars and SEBI Circulars, the 30<sup>th</sup> Annual General Meeting ( the AGM/ the Meeting ) of the Company is being held through VC/OAVM which does not require the physical presence of the Members at a common venue and the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice. The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of the AGM.

2. An Explanatory Statement pursuant to Section 102(1) of the Act read with the Rules, setting out all material facts relating to the items of Special Business mentioned in this Notice and the relevant details of the Directors seeking appointment / re-appointment pursuant to the Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 are annexed hereto and forms part of this Notice.
3. The Company has engaged National Securities Depository Limited (NSDL), to provide the VC/ OAVM facility for conducting the AGM and for voting through remote e-voting and e-voting at the AGM. The procedure for participating in the Meeting through VC/OAVM, forms part of this Notice.
4. The Members can join the AGM in the VC/OAVM mode 30 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in this Notice. The Members will be able to view the live proceedings by logging into the NSDL e-voting website at [www.evoting.nsdl.com](http://www.evoting.nsdl.com). The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first served basis.

The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the act.

5. All the Members of the Company including retail individual investors, institutional investors, etc. are encouraged to attend the AGM through VC/OAVM mode and vote electronically. Corporate members intending to appoint their authorised representatives to attend and participate at the AGM, are requested to send to the Company, a certified copy (in PDF/ JPG Format) of the relevant Board

Resolution/Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutinizer at [pjandcofirm@gmail.com](mailto:pjandcofirm@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).

6. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and relevant documents referred to in the Notice of this AGM and the certificate from Secretarial Auditors of the Company certifying that the 'Allcargo Gati Ltd - Employees Stock Appreciation Rights Plan - 2021' (ESAR 2021) are being implemented in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulation, 2021, as amended, will be available electronically (scanned copy) for inspection by the Members during the AGM. Members seeking to inspect such documents can send an email to [investor.services@allcargologistics.com](mailto:investor.services@allcargologistics.com) by mentioning name and Folio number/DPID and Client ID.
7. Pursuant to Regulation 46 of the Listing Regulations the Annual Report has been uploaded on the website of the Company at [www.allcargogati.com](http://www.allcargogati.com). The Notice can also be accessed from the website of the Stock Exchanges i.e. BSE Limited, [www.bseindia.com](http://www.bseindia.com), National Stock Exchange of India Limited, [www.nseindia.com](http://www.nseindia.com) and is also available on the website of e-voting agency i.e. NSDL at [www.evoting.nsdl.com](http://www.evoting.nsdl.com). Additionally, in accordance with Regulation 36(1) (b) of the Listing Regulations a letter will be sent by the Company providing the web-link to the shareholder(s) who have not registered their e-mail address with the Company/ Registrar and Transfer Agent/Depositories/Depository Participants.
8. The Members holding shares in physical mode and who have not updated their email addresses with the Company are requested to update their email addresses by writing to the Company's RTA i.e. MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) at [rnt.helpdesk@in.mpms.mufg.com](mailto:rnt.helpdesk@in.mpms.mufg.com). The Members are requested to submit request letter mentioning the Folio No. and Name of the Shareholder along with the scanned copy of the Share Certificate (front and back) and selfattested copy of PAN card for updation of email address
9. The Members who would like to express their views/have questions may send their questions in advance at least 10 days before the AGM mentioning their name, demat account number/folio number, email id, mobile number at [investor.services@allcargologistics.com](mailto:investor.services@allcargologistics.com). The same will be replied by the Company suitably. The Company reserves the right to restrict the number of questions and number of speakers, depending on the availability of time for the AGM.
10. Members are requested to notify any change in their address or bank mandate to: (a) their respective Depository Participants in case of shares held in electronic form or (b) the Company's Registrar & Share Transfer Agent, MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) at C-101, Embassy 247, L.B.S Marg,

Vikhroli (West), Mumbai - 400083, in case of shares held in physical form.

11. Members holding shares under multiple folios are requested to submit their applications to MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) for consolidation of folios into a single folio
12. The members who have not surrendered their old share certificates (Issued by the then Transport Corporation of India Limited, now known as TCI Industries Limited, the transferor Company, under the Scheme of Arrangement) are requested to surrender their old share certificates to TCI Industries Limited, Mukesh Textile Mills Private Limited, N.A. Sawant Marg, Colaba, Mumbai – 400 005 to obtain their new share certificates of four companies including this Company.
13. The Company has transferred the unpaid or unclaimed dividends declared up to the interim dividend for the financial years 2015-16 to the Investor Education and Protection Fund (IEPF) established by the Central Government. The Company has uploaded the details of unpaid and unclaimed dividends lying with the Company as on September 04, 2023 (date of the previous Annual General Meeting) on the website of the Company and the same can be accessed through the link: [www.allcargogati.com/cms/investordividend-reports](http://www.allcargogati.com/cms/investordividend-reports). The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: [www.iepf.gov.in](http://www.iepf.gov.in).
14. Adhering to the various requirements set out in the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended, the Company is under the process of transferring the shares in respect of which dividend had remained unpaid or unclaimed for seven consecutive years or more to the IEPF Authority and which were due for transfer during the financial year 2024-25. Details of the shares to be transferred to the IEPF Authority are available on the website of the Company and the same can be accessed through the link: [www.allcargogati.com/cms/investor-dividend-reports](http://www.allcargogati.com/cms/investor-dividend-reports).
15. Members may note that shares as well as unclaimed dividends transferred to IEPF Authority can be claimed back from them. Concerned members/investors are advised to visit the weblink: <http://www.iepf.gov.in/IEPF/refund.html> or contact Link Intime for lodging claim for refund of shares and / or dividend from the IEPF Authority.
16. Members who have not encashed their dividend warrant(s) so far for the financial year ended March 31, 2016 or any subsequent financial years are requested to make their claim to the office of Registrar and Share Transfer Agent, or the Nodal Officer of the Company, at the Company's registered office. Members are requested to note that dividends that are not claimed within seven years from the date of transfer to the Company's Unpaid Dividend Account, will be transferred to IEPF. Shares on which dividend remains unclaimed for seven consecutive years will also be transferred to the IEPF as per Section 124 of the Act, read with applicable IEPF rules.

17. The Board has appointed M/s. Puttaparthi Jagannatham & Co (PJ & Co.), Practicing Company Secretaries (COP No.: 16041) as a scrutinizer (the 'Scrutinizer') to scrutinize the voting and e-voting process in a fair and transparent manner. The results of voting will be declared and published, along with consolidated Scrutinizer's Report, on the website of the Company at [www.allcargogati.com](http://www.allcargogati.com) and on the NSDL's website at [www.evoting.nsdl.com](http://www.evoting.nsdl.com) and the same shall also be simultaneously communicated to the BSE Limited and the National Stock Exchange of India Limited within two working days from the conclusion of the AGM.

### Voting through Electronic means

In compliance with provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, Secretarial Standards-2 on General Meetings issued by ICSI and Regulation 44 of the Listing Regulations, as amended from time to time the Company is pleased to provide the Members facility of 'remote e-voting' (e-voting from a place other than venue of the AGM) to exercise their right to vote in respect of business to be transacted as mentioned in the Notice of the AGM.

The facility for voting, through electronic voting system shall also be made available during the AGM. The Members attending the meeting, through VC/OAVM facility and who have not already cast their vote through remote e-voting shall be eligible to vote through e-voting system in the AGM. The Members who have already cast their vote through remote e-voting may attend the meeting but shall not be entitled to cast their vote again at the AGM.

The remote e-voting period begins on Monday, the September 22, 2025 at 9:00 A.M. and ends on Wednesday, the September 24, 2025 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. September 18, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, i.e. September 18, 2025.

Any person, holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) However, if he/she is already registered with NSDL for remote e-voting, then he/she can use his/her existing User ID and password for casting the vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" or "Physical User Reset Password" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or contact at 022-48867000.

In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. Thursday the September 18, 2025 may follow steps mentioned in the Notice of the AGM under "Access to NSDL e-voting system".



## Instructions for Remote e- Voting

### Step 1: Access to NSDL e-Voting system

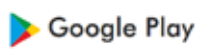
#### A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>Existing <b>IDeAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>"Beneficial Owner"</b> icon under <b>"Login"</b> which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on <b>"Access to e-Voting"</b> under e-Voting services and you will be able to see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>"Register Online for IDeAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>Shareholders/Members can also download NSDL Mobile App <b>"NSDL Speede"</b> facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol>

**NSDL Mobile App is available on**



Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

<b>Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical</b>	<b>Your User ID is:</b>
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

**Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.****How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

**General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [pjandcofirm@gmail.com](mailto:pjandcofirm@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on.: 022 - 4886 7000 or send a request to Mr. Amit Vishal, Senior Manager at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in)

**Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [investor.services@allcargologistics.com](mailto:investor.services@allcargologistics.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [investor.services@allcargologistics.com](mailto:investor.services@allcargologistics.com). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID

correctly in their demat account in order to access e-Voting facility.

**THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-**

1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/ AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

**INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:**

1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name.



You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

## EXPLANATORY STATEMENT

As required by Section 102 of the Companies Act, 2013 (the Act), the following Explanatory Statement sets out all material facts relating to the businesses mentioned under Item Numbers 3, 4, 5 and 6 of the accompanying Notice dated August 5, 2025.

### Item No. 3

Pursuant to the amended provisions of Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the LODR Regulations) vide SEBI Notification dated December 12, 2024 and provisions of Section 204 of the Companies Act, 2013 ('the Act') and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, the Board of Directors of the Company at its meeting held on August 5, 2025 had recommended to the Members of the Company for their approval, the appointment of M/s. Puttaparthi Jagannatham & Co (PJ & Co.), Practicing Company Secretaries (COP No.: 16041), as Secretarial Auditors, for a term of 5 (five) consecutive years commencing from the financial year 2025-26 to the financial year 2029-30.

### Credentials:

Puttaparthi Jagannatham & Co. (PJ & Co.), established in 1995 and headquartered in Hyderabad with a regional office in Bangalore, is a firm of Practicing Company Secretaries registered with the Institute of Company Secretaries of India (ICSI). The firm has been Peer Reviewed by ICSI and is widely recognized for its domain expertise in Corporate Legal Advisory, Governance Frameworks, and Secretarial Compliance. The firm is led by CS Navajyoth Puttaparthi, a Fellow Member of ICSI with over 15 years of professional experience, and is guided by CS Puttaparthi Jagannatham, a senior corporate advocate and legal advisor with over three decades of distinguished practice. PJ & Co. services a diversified clientele, including listed and unlisted companies, LLPs, trusts, and foreign entities. Its core service offerings include Secretarial Audits SEBI and FEMA compliance, legal due diligence, governance diagnostics, and transaction-based advisory. The firm also facilitates end-to-end regulatory approvals and statutory clearances from various authorities such as the Registrar of Companies, Ministry of Corporate Affairs, Official Liquidator, DPIIT – Foreign Investment Facilitation Portal (FIFP), Reserve Bank of India (RBI), Directorate General of Foreign Trade (DGFT), and in respect of Non-Banking Financial Companies (NBFCs), among others.

The terms and conditions of appointment of PJ & Co, Practicing Company Secretaries, Firm Regn. No. P2008 as the Secretarial Auditors of the Company and the proposed fees are as follows:

- a. **Term of appointment:** For a term of 5 (five) consecutive years commencing from the financial year 2025-26 to the financial year 2029-30

- b. **Proposed Fees payable to the Secretarial Auditors:** The fees payable to PJ & Co, Practicing Company Secretaries in connection with the secretarial audit of the Company would be ₹ 1,50,000 (Rupees One Lakh Fifty Thousand Only) annually excluding taxes as applicable and other out-of-pocket expenses from financial year 2025-26, with authority to the Board to make appropriate revisions during the tenure of 5 (Five) years as may be required. This fee is exclusive of costs for other permitted services to be availed from PJ & Co

- c. **Basis for recommendation for appointment:** Taking into account the credentials of M PJ & Co, Practicing Company Secretaries, Firm Regn. No. P2008 and based on the evaluation of the quality of the audit work.

None of the Directors, Other Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 3 of the Notice.

Accordingly the Board commends an Ordinary Resolution set out at Item No. 3 of the accompanying Notice for approval of the Members.

### Item No. 4

Based on the recommendation by the Nomination & Remuneration Committee, the Board of Directors of the Company approved appointment of Mr. Dinesh Kumar Lal (DIN: 00037142) as a Non-Executive Independent Director of the Company for a first term of 5 (five) consecutive years with effect from July 3, 2020, under Sections 149 150, 152 and 161 of the Act and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the =Listing Regulations) and the Articles of Association of the Company. Further, Members of the Company through resolution passed at 25<sup>th</sup> Annual General Meeting of the Company held on December 28, 2020, approved the appointment of Mr. Dinesh Kumar Lal to hold office as a Non-Executive Independent Director, not liable to retire by rotation, for a term of 5 (five) consecutive years effective from July 3, 2020.

The Nomination & Remuneration Committee on the basis of performance evaluation of Mr. Dinesh Kumar Lal and taking into account his business knowledge, acumen, experience and the substantial contribution made by him during his tenure, has recommended to the Board that his continued association as an Independent Director of the Company would be beneficial to the Company.

Based on the above, the Board of Directors at its meeting held on May 15, 2025 recommended the reappointment of Mr. Dinesh Kumar Lal, as a Non-Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of 5 (Five) year.

In terms of Section 149(10) read with Section 152 of the Act, an Independent Director shall hold office for a term of five consecutive years and shall be eligible for re-appointment on passing of a special resolution. In compliance thereof, the approval of the Members is being sought for re-appointment of Mr. Dinesh Kumar Lal as an Independent Director of the Company through Special resolution for a second term of 5 (Five) consecutive years commencing from July 3, 2025 to July 02, 2030 ( both days inclusive) .

Mr. Dinesh Kumar Lal is registered with Indian Institute of Corporate Affairs data bank valid till 2030 and his registration number is IDDB-DI-202002-007624.

Copy of draft appointment letter of Mr Dinesh setting out the terms and conditions of his appointment is available for inspection by the Members at the registered office of the Company.

Except for Mr. Dinesh Kumar Lal, no other Director and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the Resolution set out at Item No. 4 of this Notice

Accordingly, the Board commends the Special Resolution set out in Item No. 4 of the accompanying Notice for approval of the Members.

Disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice

#### Item Nos. 5 & 6

Mr. Ketan Nishikant Kulkarni (DIN: 10735941) has been appointed as an Additional Director of the Company effective August 5, 2025, pursuant to the provisions of Section 161 of the Companies Act, 2013 (the Act) by the Board of Directors of the Company, based on the recommendation by the Nomination and Remuneration Committee. A notice in writing under Section 160(1) of the Act has been received by the Company from a Member signifying his intention to propose the appointment of Mr. Ketan Nishikant Kulkarni as a Director of the Company.

Mr. Ketan Nishikant Kulkarni has been appointed as a Managing Director & Chief Executive Officer (MD & CEO) of the Company for a period of 2 (two) years with effect from August 5, 2025 to August 4, 2027 (both days inclusive), on the terms and conditions as specified in this Notice, by the Board of Directors of the Company, based on the recommendation by the Nomination & Remuneration Committee, at its meeting held on August 5, 2025, subject to the approval of the Members.

#### A brief profile of Mr. Ketan Nishikant Kulkarni is as under:

Mr. Ketan Kulkarni is the Managing Director of Gati Express & Supply Chain Private Limited and was working as Chief Growth Officer at Allcargo Group. With over three decades of extensive experience across diverse industries, Mr. Ketan Kulkarni has navigated leadership roles across sectors including logistics, consumer durables, FMCG, and beverages. He accumulated valuable experience with renowned companies such as VIP Industries, ABD Limited, Geoffrey Manners and Percept Advertising Limited.

Notably, his tenure as the Chief Commercial Officer at Blue Dart Express (DHL Group) spanned over 17 years, during which he led sustainable and strategic growth initiatives, being responsible for the Sales, Marketing, Corporate Communications and CSR. He also led the Organizational Excellence initiatives as a Sr. Advisor.

Having pursued an MBA degree from the University of Mumbai, and a B.Sc. in Chemistry from University of Mumbai, India, Mr. Ketan Kulkarni also attended the University of New South

Wales' Shaping DHL's Future: Asia Pacific Business Leadership Programme.

He has been conferred with various national and international awards for Marketing, Sustainability, Retail, Organizational Excellence and other areas of business. Mr. Ketan Kulkarni also serves as an Advisory Board Member of the CMO Council, USA.

The principal terms and conditions of Mr. Ketan Kulkarni's appointment as the MD & CEO are as follows:

#### I Tenure:

The appointment shall be for a period of two years commencing from August 5, 2025 to August 4, 2027, subject to the provisions of the Listing Regulations and the Act as may be amended both from time to time.

#### II Duties and Responsibilities:

Subject to the superintendence, control and overall direction of the Board of Directors of the Company, the MD & CEO shall have the power for general conduct and management of the whole of business and affairs of the Company, except in the matter which may be specifically required to be done by the Board either as per the provisions of the Act or by the Articles of Association of the Company and Mr. Ketan Nishikant Kulkarni shall also exercise and perform such powers and duties as the Board of Directors of the Company (hereinafter called as "the Board") may from time to time determine and shall also do and perform all other acts and things which in the ordinary course of business he may consider necessary or proper or in the interest of the Company.

#### III Salary:

Mr. Ketan Nishikant Kulkarni will draw no remuneration from the Company. However, as he is also the Managing Director & CEO of Gati Express & Supply Chain Private Limited (Subsidiary Company), he will draw remuneration from the Subsidiary Company.

#### IV Perquisites:

Mr. Ketan Nishikant Kulkarni will not avail of any perquisites from the Company as he shall avail the same from the Subsidiary Company.

#### V Commission:

Based on the Net profits of the Company computed in the manner laid down in Section 198 of the Act, and subject to the overall ceiling limits as prescribed under Sections 197 & 198 and other applicable provisions of the Act read with Schedule V of the Act, Mr. Ketan Nishikant Kulkarni may draw commission from the Company.

#### VI Other terms and conditions:

- a The Managing Director as long as he holds the said position shall not be paid any sitting fees for attending the meetings of the Board of Directors or Committees thereof.
- b Mr. Ketan Nishikant Kulkarni shall, while he continues to hold office of the MD & CEO, be subject to retirement by rotation and he shall be reckoned as a Director for the purpose of determining the directors

liable to retire by rotation and such retirement and re-appointment shall, unless he is not re-appointed as a director, not constitute a break in his engagement as MD & CEO during the tenure of his term and subsequent renewals thereof. Mr. Ketan Nishikant Kulkarni shall not *ipso-facto* cease to be a Director, if he ceases to hold office of Managing Director for any cause.

- c Notice Period shall be six months by either himself or by the Company.
- d Mr. Ketan Nishikant Kulkarni can be appointed as Director or Managing Director or Whole-time Director on the Board of other Companies including subsidiaries in accordance with the provisions of the applicable laws in India.

Mr. Ketan Nishikant Kulkarni satisfies all the conditions set out in Part I of Schedule V to the Act as also conditions set out under Section 196 of the Act for being eligible for his appointment. He is not disqualified from being appointed as Director in terms of Section 164 of the Act. Further, Mr. Ketan Nishikant Kulkarni has also confirmed that he is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority

pursuant to circulars dated June 20, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.

Having regard to the qualifications, skills, experience and knowledge, the Board is of the view that the appointment of Mr. Ketan Nishikant Kulkarni as the MD & CEO will be beneficial to the functioning and future growth opportunities of the Company

Except for Mr. Ketan Nishikant Kulkarni, no other Director and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the Resolution set out at Item Nos. 5 & 6 of this Notice.

Accordingly, the Board commends the Ordinary Resolutions set out in Item Nos. 5 & 6 of the accompanying Notice for approval of the Members.

The Explanatory Statement together with the accompanying Notice may also be regarded as an abstract of the Memorandum of Interest under Section 190 of the Act and disclosure as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial standard on General Meetings (SS-2) are annexed to this Notice.

## ANNEXURE

Disclosure as required under Regulation 36 (3) of the SEBI Regulations and Secretarial Standards -2 on General Meetings are given below:

i. Name of Director	Mr Ravi Jakhar (DIN: 02188690)	Mr. Dinesh Kumar Lal (DIN: 00037142)	Mr Ketan Nishikant Kulkarni (DIN: 10735941)
ii. Age	43 Years	73 Years	57 Years
iii. Qualification	Bachelor's degree in mining engineering from Banaras Hindu University.	B.Com (Hons.)	MBA degree from the University of Mumbai, and a B.Sc. in Chemistry from Mumbai University, India
iv. Brief resume including profile, experience and expertise in specific functional areas	Mr. Ravi Jakhar leads the overall strategy and finance functions for the Allcargo group. He brings a unique blend of entrepreneurship, consulting & general management experience with over 20 years in leadership/ CXO roles. Mr. Ravi has built ventures in technology, consumer, sports and food, besides being a keen investor and mentor for many AI and tech startups. He earlier managed business for BMT in South Asia for logistics & maritime infrastructure consulting, catering to both government bodies and large corporates. He has had deep engagements in Latin America, Scandinavia, Oceania and South East Asia besides India. His expertise cuts across business strategy, innovation, growth, financial structuring and general management. He earned his B.Tech from IIT BHU and attended a course on entrepreneurship at Harvard Business School. On personal front, he is a sports enthusiast, and an avid traveller.	Mr. Dinesh Lal is a seasoned professional with over 45 years of experience in the shipping industry, renowned for his expertise, leadership, and entrepreneurial acumen. He has held prominent positions, including Group Director-India at A P Moller-Maersk, Chairman of Gateway Terminals India, and Director at Maersk Lanka, Gujarat Pipavav Port Ltd, and other major organizations. Additionally, he has been involved in various industry associations and chambers, including serving as President of the EU Chamber of Commerce and Indo-Belgium-Luxembourg Chamber of Commerce. Mr. Lal has played a pivotal role in founding and managing several successful ventures, including Safmarine, Octopus Projects and Transport, Express Ocean Terminal Services, and Barwil India (in partnership with W. Wilhelmsen, Norway). He has also been instrumental in fostering public-private collaborations on significant projects in India. Currently, he is a Board Member of J.K. Helene Curtis Ltd and Raymonds, and Chairman of the Chembur Golf Welfare Foundation.	Mr. Ketan Kulkarni was the Chief Growth Officer at Allcargo Group, India's largest integrated logistics services provider with operations in over 180 countries. In this capacity, working in the Chairman's Office, Mr. Ketan aligns with Allcargo Group's strategic objective of enhancing overall growth and efficiency. Mr. Ketan also drives stakeholder value creation, fostering a culture of governance within the organization. He is Allcargo Group's representative at various government and industry forums, and plays a crucial role in managing investor and public relations strategies. With over three decades of extensive experience across diverse industries, Mr. Ketan has navigated leadership roles across sectors including logistics, consumer durables, FMCG, and beverages. He accumulated valuable experience with renowned companies such as VIP Industries, ABD Ltd. Geoffrey Manners, and Percept Advertising. Notably, his tenure as the Chief Commercial Officer at Blue Dart Express (DHL Group) spanned over 17 years, during which he led sustainable and strategic growth initiatives, being responsible for the Sales, Marketing, Corporate Communications, and CSR. He also led the Organizational Excellence initiatives as a Sr. Advisor. He has been conferred with various national and international awards for Marketing, Sustainability, Retail, Organizational Excellence and other areas of business. Ketan also serves as an Advisory Board Member of the CMO Council, USA.
v. Shareholding in the Company as on March 31, 2025	NIL	NIL	NIL
vi. Date of first appointment on the Board of the Company	June 09, 2023	July 03, 2020	August 05, 2025

i.	Name of Director	Mr Ravi Jakhar (DIN: 02188690)	Mr. Dinesh Kumar Lal (DIN: 00037142)	Mr Ketan Nishikant Kulkarni (DIN: 10735941)
vii.	<b>Directorship held in other companies as on March 31, 2025 (including the Company and listed entities from which the person has resigned in the past three years)</b>	Current Directorships - ALX Shipping Agencies India Private Limited - Madanahatti Logistics And Industrial Parks Private Limited - Marasandra Logistics And Industrial Parks Private Limited - Allcargo Warehousing Management Private limited - Allcargo Corporate Services Private Limited - Allcargo Supply Chain Private Limited - Allcargo Worldwide Limited (Formerly Known as Allcargo ECU Limited) -Allcargo Gati Limited Past Directorships -Allcargo Terminals Limited - Transindia Real Estate Limited - Haryana Orbital Rail Corporation Limited	Current Directorships - Raymond Limited -Allcargo Gati Limited (Formerly Known As Gati Limited) - Shefali Farms Private Limited - AMI Global Logistics Private Limited - Hi-Tos Liner Agency Private Limited - Alert Agencies And Investments Private Limited - Santusht Credit Capital And Finance Private Limited - Eden Realtors Private Limited - Gati Express & Supply Chain Private Limited (Formerly Known As Gati-kintetsu Express Private Limited) - Lotus Court Private Limited -Chembur Golf Welfare Foundation -Samudra Manthan Foundation -Afriasia Global Logistics Limited(Kenya) - Afriasia Global Logistics Limited(Uganda) Past Directorships NIL	Current Directorships -Gati Projects Private Limited -Gati Logistics Parks Private Limited Gati Import Export Trading Limited Zen Cargo Movers Private Limited -Gati Express & Supply Chain Private Limited -Express Industry Council of India -Allcargo Supply Chain Private Limited Past Directorships -NIL
viii.	<b>No. of Committees in which Director is member/Chairman as on March 31, 2025</b>	NIL	Raymond Limited Chairperson: - Nomination and remuneration committee - Stakeholders Relationship Committee - Risk Management Committee Membership: - Audit Committee - Corporate Social Responsibility Committee Allcargo Gati Limited (Formerly known as Gati Limited) Chairperson: - Audit Committee - Nomination and remuneration committee Membership: - Stakeholders Relationship Committee - Corporate Social Responsibility Committee Gati Express & Supply Chain Private Limited Chairperson: Nomination & Remuneration Committee Membership: -Audit Committee -Corporate Social Responsibility Committee Raymond Lifestyle Limited Chairperson: - Risk Management Committee Membership: - Audit Committee - Nomination and remuneration committee	Allcargo Gati Limited Membership: Risk Management Committee



i.	Name of Director	Mr Ravi Jakhar (DIN: 02188690)	Mr. Dinesh Kumar Lal (DIN: 00037142)	Mr Ketan Nishikant Kulkarni (DIN: 10735941)
ix.	<b>Terms and Conditions of appointment/ re-appointment along with details of remuneration sought to be paid and remuneration last drawn</b>	Director liable to retire by rotation	As detailed in the respective resolution, Explanatory Statment and Corporate Governance report.	As detailed in the respective resolutions, Explanatory Statment and Corporate Governance report.
x.	<b>No. of Meetings of the Board attended during the year</b>	4	3	It is proposed to appoint Mr Ketan as a MD & CEO on the Board. Hence these details are not applicable.
xi.	<b>In case of independent directors, the skills and capabilities required for the role and the manner in which the proposed person meets such requirements</b>	NA	1. Finance and Accounting 2. Corporate Governance and Listing Regulations 3. Sales, Marketing And Programming 4. General Administration 5. Industry experience, Global Business & Business acumen	NA
xii.	<b>Relationship with other Directors, Manager and other Key Managerial Personnel of the Company</b>	None	None	None

By Order of the Board

**Shekhar R Singh**  
Company Secretary

CIN: L63011MH1995PLC420155

**Registered Office:**

4<sup>th</sup> Floor, B Wing, Allcargo House,  
CST Road, Kalina Santacruz  
(East), Mumbai – 400098,  
Website: [www.allcargogati.com](http://www.allcargogati.com)  
Email: [investor.services@allcargologistics.com](mailto:investor.services@allcargologistics.com)

Place: Mumbai

Date: August 5, 2025